Reclassification, Retirements & Separations

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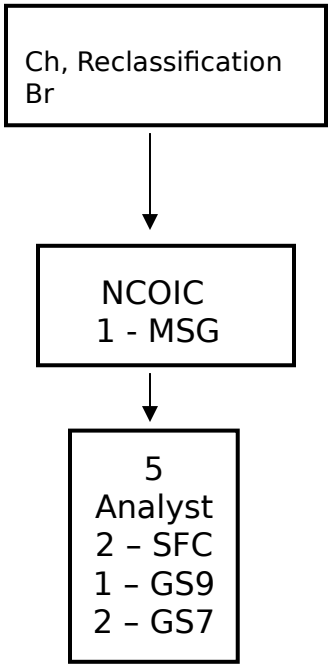
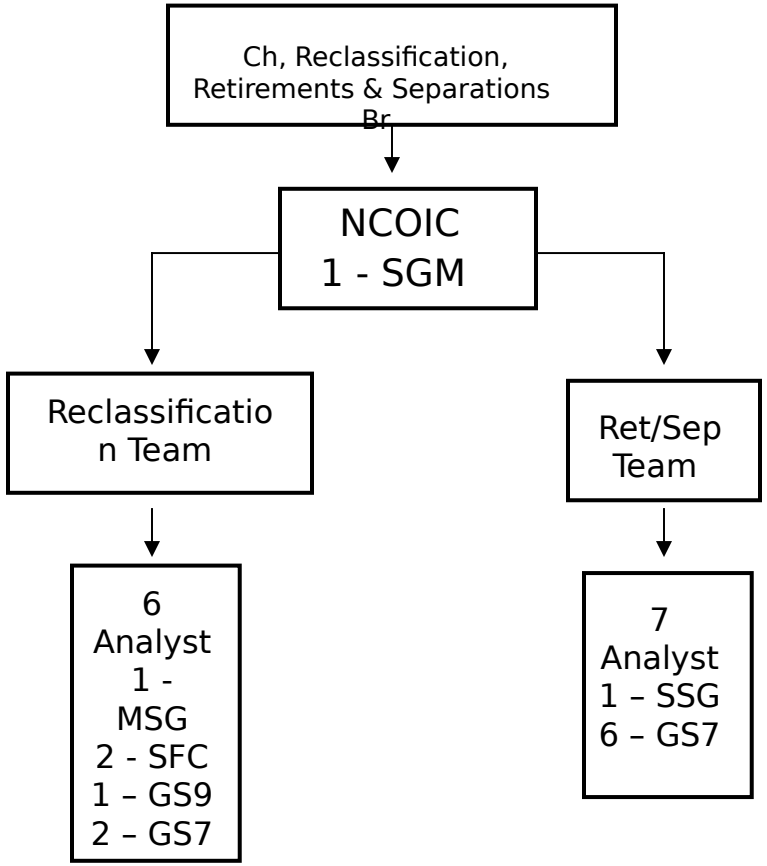
Reclassification, Retirements & Separations Branch

Previous



New



Reclassification

- FAST TRACK – Voluntary program that targets Soldiers serving in overstrength skills for reclassification into shortage skills
- DA DIRECTED – Reclassification of Soldiers serving in overstrength skills to shortage skills

	MOS	FAST TRACK	DA DIRECT	#Targeted
	15S	x		60
✓	14R/S		x	110
✓	21B/21J		x	15
	42A/L	x		900
✓	74C		x	50
✓	88L		x	10
✓	96H, 96R, 98H		x	230
✓	Various MOS		x	500
	Pending			
	14R/S	x		1677
	25D/F/Q/P		x	500
	96H/R, 98H	x		400

Reclassification

- **MOS Conversion Bonus**

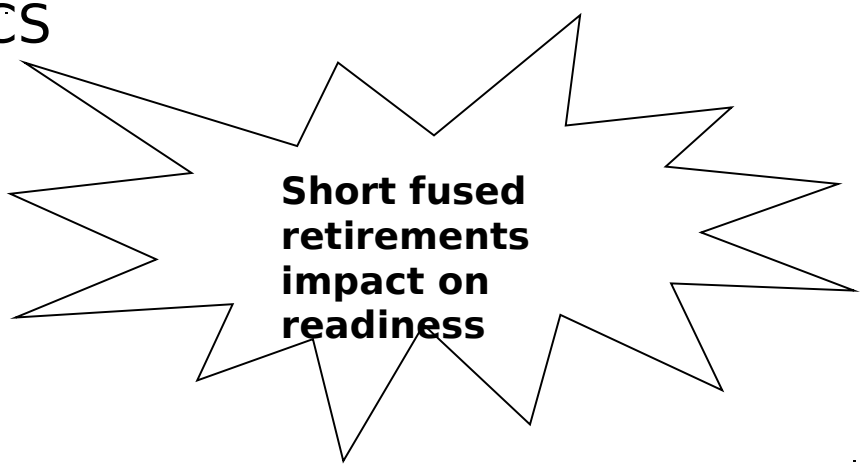
OBJECTIVE

Attract qualified Soldiers serving in overstrength/balanced MOS to migrate into shortage MOS

- Restricted to E5 regardless of yrs of AFS
- Restricted to E6 with less than 10 yrs of AFS
- Incur 36 mth SRR upon completion of training
- Lump sum bonus of $4000

Retirements & Separations

- Retirement Policy and Procedures do not support GWOT and an Army at War
  - Permits Soldiers to be approved for retirement without regard to operational requirements
  - Permits Soldiers who are on orders to valid requirement to retire in lieu of PCS



Retirements & Separations

OBJECTIVE

- To enhance/improve overall force readiness by:
  - Increased visibility & accuracy of retirements
  - Modifying policy to support Force Stabilization and GWOT
  - Providing timely replacement for retiring Soldiers

Retirements & Separations

Director's Intent

- To align Soldiers desired retirement date to completion of operational requirements

Retirements & Separations

Policy Changes

- SSG (P), SFC, MSG & SGM/CSM Retirement Authority at AHRC
- EPMD Director (BG) decisions all retirements
- AHRC input retirement code of A and 9Y
- Submission of request NLT 9 mths before desired retirement date **(pending)**
- Assignment to Lifecycle unit 36 mth SRR **(pending)**

Retirements & Separations

TITLE 10 U.S.C. and AR 635-200

Enlisted Soldiers with at least 20 years of AFS are eligible, but are not entitled to retire upon request. Soldiers with at least 30 yrs of AFS are entitled to retire upon request.

ENLISTED RETIREMENT PROCESSING

"Current"

Soldier submits DA 4187 through Chain of Command

RSO screens records and determine Eligibility

RSO schedules Soldier for appt to review statement of svc and sign retirement request

RSO forwards

exceptions and SSG (P) and above to HRC (excluding Sldrs who must retire due to RCP or MRD)

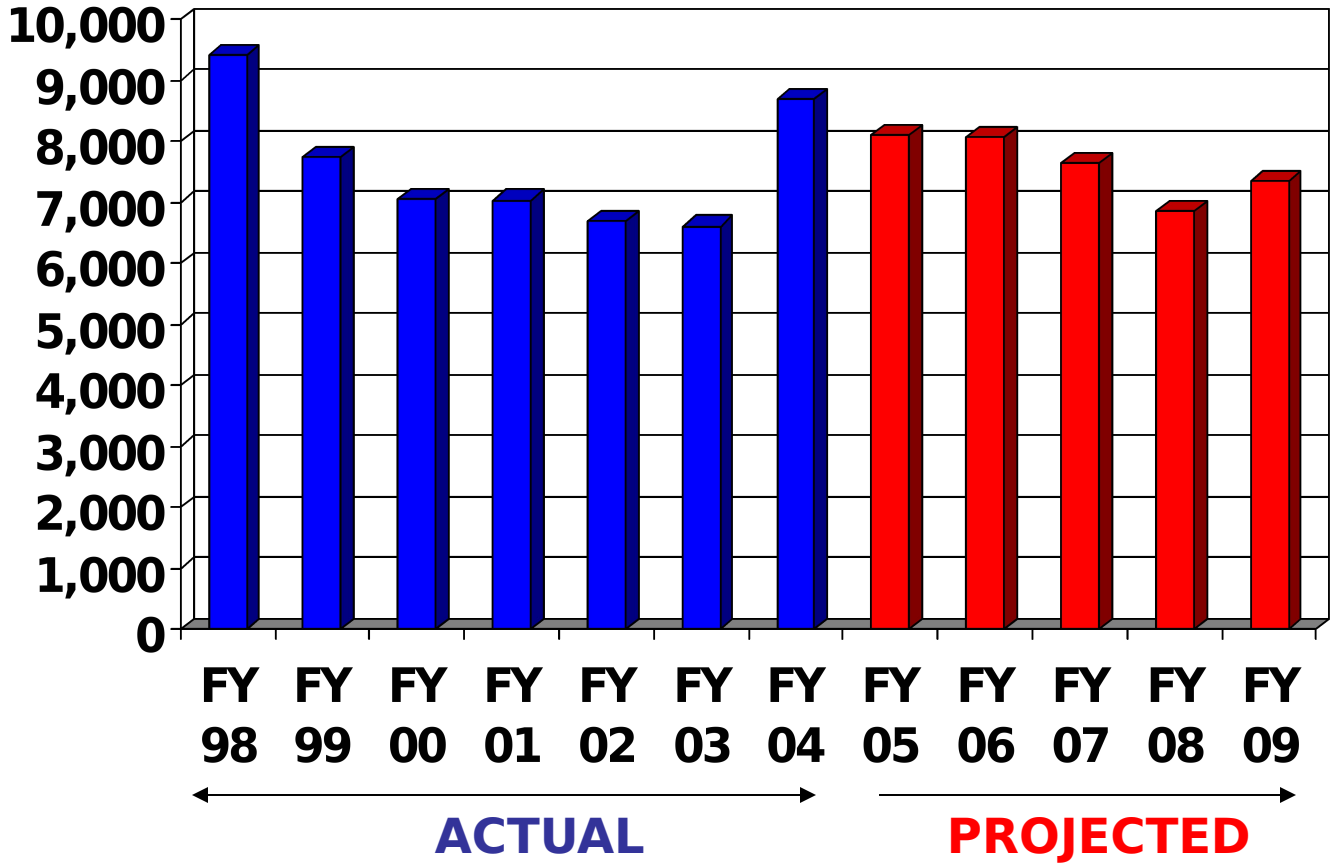
HRC provides decision back to RSO

RSO cuts orders and updates AEA

RSO provides orders to reup for ERUP code update via RETAIN

Average processing time 45- 60 days

Retirement statistics



FY 98	9,421
FY 99	7,726
FY 00	7,055
FY 01	7,032
FY 02	6,702
FY 03	6,609
FY 04	8,698
FY 05	8,090
FY 06	8,066
FY 07	7,635
FY 08	6,853
FY 09	7,335

ENLISTED RETIREMENT PROCESSING

"Way Ahead"

Soldier submits DA 4187 through Chain of Command

RSO screens records and determine Eligibility

RSO schedules Soldier for appt to review statement of svc and sign retirement request

RSO forwards

exceptions and SSG (P) and above to HRC (excluding Sldrs who must retire due to RCP or MRD and actions that must go to ASA (M&RA) via RETAIN (automated system)

HRC provides response back to RSO via RETAIN. HRC updates Soldiers AEA and ERUP code.

RSO cuts orders

Average processing time 7- 14 days

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